



# **ENVIRONMENTAL SUSTAINABILITY POLICY**

## **REVISION 00**



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## 1. PURPOSE

To establish principles for the management of the environmental aspects and impacts of the activities, in order to ensure the implementation of the commitments of DMS LOGISTICS as an environmentally responsible company.

## 2. SCOPE OF APPLICATION

The guidelines provided for in the code apply to all employees of the DMS LOGISTICS Group, service providers, officers, board members, suppliers, business partners and customers, whether natural or legal persons, including Public Administration organizations/entities that contract the services of DMS LOGISTICS (collectively “Associates”).

## 3. DMS RESPONSIBILITIES

Officers: It is the responsibility of the Officers of DMS to analyze, review and approve this Policy annually, or at shorter intervals, if necessary.

The Executive Board of DMS LOGISTICS and the Communication Sector are responsible for implementing and enforcing this policy, with the support of all associates.

Associates: It is essential that each person understands the role of environmental sustainability in their daily activities and participates in awareness programs.

## 4. PRINCIPLES

- To use in a rational and sustainable way the natural resources, raw materials and inputs necessary for the logistics operation processes;
- To develop and offer services that enable the rational use of Natural Resources;
- To prevent pollution and environmental risks in their operations, with technical and innovative solutions, mitigating their impacts;
- To comply with the legislation applicable to its activities and services and establish procedures to ensure that inputs of illegal origin are not used;
- To carry out waste management in a convergent way to the concepts of reduction, recycling and reuse;
- To evaluate the environmental performance of companies in the event of mergers and acquisitions;



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- To act in the mitigation of greenhouse gases emissions and guide its third parties to adopt adaptation mechanisms with the fleet vehicles used in the provision of services.

## 5. COMMUNICATION

- To maintain communication channels with stakeholders on environmental, social and service aspects.
- To document and disseminate the scopes and results achieved in meeting the social-environmental commitments, voluntarily assumed by the company through internal awareness campaigns.
- To disseminate knowledge related to biodiversity and ecosystem services within the scope of their activities, in their social networks.
- Seek to sensitize interested parties about their responsibilities with biodiversity and ecosystem services.
- To adopt, whenever possible, criteria related to biodiversity in the procurement processes of suppliers and control of agreements.

## 6. COMMITMENT

- To comply with environmental legislation and other applicable requirements to its processes and services.
- To promote continuous environmental improvement and sustainable development by applying the principles of environmental management, environmental performance Indicators, and environmental risk assessments in accordance with EcoVadis.
- To provide and support training in environmental management, respect for the environment, and environmental performance responsibility for its associates.
- To carry out selective collection in the units/offices of the company.
- To measure and evaluate the environmental performance associated with the processes of the facilities, such as electrical consumption, reduction of disposables.



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- To act with social responsibility, seeking to meet the environmental needs of the communities and promoting the responsible use of natural resources.
- To seek pollution prevention, waste reduction, reuse and recycling in the processes and services, when technically feasible and economically justifiable.

Seeking the sustainability of its business, the Environmental Sustainability Policy reaffirms its commitment as an environmentally responsible company and seeks to be a reference in the market where it operates.

## **7. SELECTION AND MONITORING OF HIRED PARTIES AND SUPPLIERS**

All DMS LOGISTICS suppliers will be selected and monitored by DMS LOGISTICS in order to ensure their safety and environmental performance, their compliance with environmental standards, the maintenance of their equipment and training of their employees.

DMS LOGISTICS suppliers must:

- Be competent to carry out the work, using equipment that undergoes maintenance procedures,
- Provide specific safety training and compliance with environmental standards,
- Have procedures for reporting accidents or environmental incidents.

In addition, suppliers undergo a careful analysis process, which includes the verification of the authorizations and licenses necessary for the performance of their activities, as well as the periodic consultation of the slave labor lists and embargoes of the Brazilian Institute of the Environment and Renewable Natural Resources (IBAMA). The lists shall be updated as made available by the competent bodies. If found in one of these relationships, the supplier is subject to the suspension and blocking of payments.

## **8. EVALUATION AND REDUCTION OF ENVIRONMENTAL RISKS**



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The activities of DMS LOGISTICS must take into account the nature of the products and their potential environmental risks, through the identification of all possible risks that may cause environmental damage and/or to third parties, and the implementation of the correct procedures for their mitigation in the most diverse stages of the activities, including those of packaging, handling, storage and transport.

## 9. EQUIPMENT MAINTENANCE

Maintenance programs will be implemented for all equipment used in the activities of DMS LOGISTICS, whether own equipment, rented or subcontracted. In the case of identification of defects, these will be replaced before the occurrence of claims or accidents.

## 10. ACCIDENT REPORT

Any incident or accident that involves environmental risks (even those that have not resulted in direct impacts) must be immediately reported to XXXXX, which will have the responsibility to ascertain the causes, and adopt the mitigating and corrective measures that are technically recommended.

## 11. TRAINING

All DMS LOGISTICS employees will undergo training on the occasion of their hiring, as well as annual training to identify and apply these principles in their activities.

## 12. SITUATIONS NOT COVERED

This Policy presents general guidelines, and some specific situations may not be covered.

What is expected in these cases is that each one acts with responsibility, prudence and ethical conscience, evaluating the best way forward with the certainty that the appropriate solution will always be governed by the values we cherish.

Any questions not specified in this document and related to the topics ethics and conduct, should be submitted for evaluation by the Executive Board.



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It is up to the Human Resources Department to keep this document up to date, in accordance with the one published by the group internationally, bringing its content to the knowledge of all of the DMS LOGISTICS Group.

### 13. REPORTING CHANNEL

All recipients of this Policy, when identifying a risk situation related to this Policy and other codes, policies and standards of similar content, have the responsibility to communicate the fact to the High Executive Board and the Quality Department of DMS. For this purpose, the following communication channels may be used:

- Channel disk-report: [ouvidoria@dmslog.com](mailto:ouvidoria@dmslog.com) (in the case someone wants to make an anonymous complaint);
- Called through DMSYS.

### 14. TERM

This Policy takes effect on the date of its publication, revoking and replacing any previous communication on the subject matter and it will remain in effect for an indefinite period.

### 15. REVISION HISTORY

Revision	Date	Description
00	02/15/2021	Issuance of the document.

### 16. APPROVAL AND CLASSIFICATION OF INFORMATION

Elaborated by:	Ana Paina
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Revised by:	Natalie Corrêa	
Approved by:	Eduardo Reis	
Level of confidentiality:	<input checked="" type="checkbox"/>	Public Information
	<input type="checkbox"/>	Internal Information
	<input type="checkbox"/>	Confidential Information
	<input type="checkbox"/>	Secret Information



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**WE NEVER COMPROMISE ON QUALITY AND  
BUSINESS ETHICS**

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